

MODERN SLAVERY AND HUMAN TRAFFICKING  
POLICY STATEMENT

**AC®  
SECURE**

# MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

## **Introduction from the Managing Director**

This statement sets out AC Secure's approach to understanding and addressing any potential slavery and human trafficking risks within its business and supply chains,

AC Secure is committed to driving out modern day slavery and human trafficking, we have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

The Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training)

## **Our Supply Chains**

The company acknowledges responsibility to the Modern Slavery Act 2015 and is committed to ensuring transparency within the organisation and with suppliers of goods and services to the organisation

## **Our Policy on Slavery and human Trafficking**

AC Secure is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationship and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking part anywhere in our supply chains

## **Due Diligence into slavery and human trafficking**

As part of our initiative to identify and mitigate the risk of slavery and human trafficking occurring within our business and supply chains, the organisation undertakes due diligence when taking on new suppliers and regularly reviews its existing ones

- As a company we aim to source within the UK and Europe
- Where possible we build longstanding relationships with Local suppliers and make clear our expectations and business behaviour
- As a company we evaluate the modern slavery and human trafficking risks of new suppliers
- Conducting Supplier audits or assessments through the organisations own staff, which have a greater degree of focus on slavery and human trafficking where general risks are identified
- Participating in collaborative initiatives focused on responsible sourcing, health & safety, Human trafficking and modern slavery such as: Chas, Safe contractor, Pre-qualification Questionnaire's for Suppliers Alcumus,

## **Our Values**

AC Secure have zero tolerance to slavery and human trafficking and expect all those in our supply chain and contractors to comply with our values

## **Our Company Aim**

Is the abolition of slavery and human trafficking in the modern day, with our own measurements in place we endeavour to ensure that slavery and human trafficking is not taking place within our business and supply chain?

- Labour monitoring
- Level of communication and personal contact with the next link in our supply chain and their understanding of, and compliance with our expectations
- Pre-qualification supplier questionnaire's

This statement is made in accordance to section 54 of the modern slavery act 2015 and constitutes our company's slavery and human trafficking statement for the current financial year.

This policy statement will be reviewed annually.

**Kirsty Cousens**  
**Director of Finance and HR**  
**For and on behalf of AC Secure**